

**Advisory for Indian migrant workers, regarding job/ employment in  
Brunei Darussalam**

Indian citizens, who wish to travel to Brunei for working in Brunei, they may ensure themselves the following things before departure from India:-

One should come to Brunei through any Indian Recruiting Agency (IRA), a registered recruiting Agency in India established by the Government of Republic of India or any person who holds a license, with approval of the Government of Republic of India, for the purpose of recruiting workers.

For better understanding and knowledge, one should attend training programmes, conducted by the dedicated institutions, (i) India International Skill Centre (IISC) or (ii) National Skill Development Corporation (NSDC ) for making qualified and trained workers, who are planning to work in Brunei. ECR emigrants may kindly come to Brunei only by registered RAs/Foreign Employers (FEs) routed through eMigrate Portal and EC clearance through POE officers, Ministry of External Affairs, New Delhi.

One should apprise himself/herself about the details related to nature of job profile, pay structure, daily working hours, monthly salary, daily wages (wherever required), scope of overtime, leave in a month, accommodation arrangement, medical facility provided by the Employer, conveyance/transportation facility etc. in Brunei, obtaining/signing of job contract & provision of air tickets (first arrival & at the completion of initial job contract).

Before coming to Brunei Darussalam, a valid **Job/Employment Contract** should be obtained from the Employer/Sponsor/Recruiting Agency by the worker to avoid any kind of misleading and fraudulent traps in Brunei Darussalam during one's stay/work in Brunei.

Prior clearance from High Commission of Brunei Darussalam, New Delhi as well as High Commission of India, Brunei Darussalam, regarding a local job offer in Brunei, with full details of the company/employer/sponsor, may invariably be obtained to avoid any unscrupulous & unauthorized means of employment.

One should get aware of the prevailing Labour Laws of Government of Brunei Darussalam by accessing the link <http://www.labour.gov.bn/> and plan one's employment trip to Brunei accordingly.